

SIDEBAR AGREEMENT

THIS AGREEMENT is entered on this ____ day of July, 2020.

WHEREAS, the Old Bridge Board of Education ("the Board") and the Old Bridge Education Association ("the OBEA") are parties to a Collective Bargaining Agreement in place from July 1, 2019 through June 30, 2024; and

WHEREAS, due to the COVID-19 pandemic and the resulting disruption to the 2020-2021 school year, including the operation of extracurricular activities under the jurisdiction of the New Jersey Department of Education, the NJSIAA and the Board, the 2020 Fall sports season may be subject to delay or full or partial cancelation on a complete or sport-by-sport basis; and

WHEREAS, the parties' authorized representatives have discussed the matter and a mutually acceptable application of Article VII.E, regarding assignment to extracurricular positions, and Schedule B, regarding compensation for such assignments:

NOW, THEREFORE, the parties agree as follows:

1. High School Assistant Coaches appointed for the Fall 2020 sports season shall be compensated twenty-five percent (25%) of the listed Schedule B stipend for their sports and steps for their work in preparing OBHS student-athletes through summer pre-season conditioning and other elements of the position commencing on August 3 and continuing through the preseason.
2. In the event that the regular Fall 2020 sports season commences as currently anticipated by the NJSIAA, the High School Assistant Coaches will receive the remaining seventy-five percent (75%) of their listed stipends. If the season does not continue beyond the pre-season conditioning phase, the High School Assistant Coaches will not receive compensation beyond the 25% set forth in paragraph 1.
3. This Agreement shall apply to the Assistant Coaches appointed to Boys Soccer (2); Girls Soccer (2); Boys Cross Country (1); Girls Cross Country (1); Field Hockey (2); Girls Volleyball (2); Cheerleading (1); and Football (7).
4. The foregoing constitutes the parties' entire agreement as to this matter. No additional agreements are made by, nor any other Collective Bargaining Agreement language changed, by this sidebar agreement unless confirmed in writing and executed by both parties.
5. In entering this agreement, the parties understand and acknowledge that they are not reopening their 2019-2024 Collective Bargaining Agreement, nor has said Agreement expired. All terms and conditions of employment set forth in said Agreement remain binding and in full force and effect except as set forth herein.

Dated: 7/29/20

FOR THE BOARD:



FOR THE OBEA:



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